



NOTICE OF MEETING

Meeting:	Staffing Committee
Date and Time:	Tuesday 4 April 2023 7.00 pm
Place:	Council Chamber
Telephone Enquiries to:	Committee Services Committeeservices@hart.gov.uk
Members:	Makepeace-Browne (Chairman), Bailey, Butler, Crampton, Farmer, Neighbour, Radley, Wildsmith, Worlock and Dorn

Chief Executive

CIVIC OFFICES, HARLINGTON WAY
FLEET, HAMPSHIRE GU51 4AE

AGENDA

This Agenda and associated appendices are provided in electronic form only and are published on the Hart District Council website.

Please download all papers through the Modern.Gov app before the meeting. •

- At the start of the meeting, the Lead Officer will confirm the Fire Evacuation Procedure.**
- The Chairman will announce that this meeting will be recorded and that anyone remaining at the meeting had provided their consent to any such recording.**

1 MINUTES OF PREVIOUS MEETING

The Minutes of the meeting held on 11 February 2023 are attached to be confirmed and signed as a correct record.

2 APOLOGIES FOR ABSENCE

To receive any apologies for absence from Members*.

***Note:** Members are asked to email Committee Services in advance of the meeting as soon as they become aware they will be absent.

3 DECLARATIONS OF INTEREST

To declare disposable pecuniary, and any other interests*.

***Note:** Members are asked to email Committee Services in advance of the meeting as soon as they become aware they may have an interest to declare.

4 CHAIRMAN'S ANNOUNCEMENTS

5 CHIEF EXECUTIVE'S OBJECTIVES SETTING FOR 2023/2024 (Pages 4 - 9)

To consider the performance objectives for the Chief Executive for the coming year, 2023/24. The objectives are used as a basis of evaluation of the Chief Executives' performance.

To consider the implement of an appraisal process for the Chief Executive and Chief Officers in line with the guidance laid out within the Joint Negotiating Committee (JNC) Handbooks for both Chief Executives and Chief Officers.

RECOMMENDATION

1. Subject to any comments of the Staffing Committee, the 2023/2024 objectives for the Chief Executive as set out in Appendix 1 be confirmed.
2. For future annual appraisals (i.e. 2024/2025 onwards) it is proposed to implement an appraisal process for the Chief Executive and Chief Officers in line with the guidance laid out within the Joint Negotiating Committee (JNC) Handbooks for both Chief Executives and Chief Officers.
3. In the case of the Chief Executive, it is recommended that Staffing Committee agrees to the annual cyclical use from 2024/2025 onwards of the LGAs Chief Executive 360 Framework tool.

6 NATIONAL GRADUATE DEVELOPMENT PROGRAMME FOR LOCAL GOVERNMENT (Pages 10 - 12)

To consider recommending to Cabinet that Cabinet considers the Council joining the Local Government Association (LGA) flagship management trainee programme – the National Graduate Development Programme for local government (NGDP).

RECOMMENDATION

That Cabinet agrees to the Council, subject to budget availability, joining the Local Government Association (LGA) National Graduate Development Programme for local government (NGDP).

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